

## **Hazard Communication**

The Hazard Communication Standard (29 CFR 1910.1200) gives agency employees in Illinois a right to know about the hazardous materials with which they work. This program must include provisions for container labeling, obtaining Material Safety Data Sheets (M.S.D.S.), and employee training. The Prospect Heights Park District has developed a comprehensive Hazard Communication (Hazcom) program. Employees have the right to obtain MSDS for each hazardous material in the work place. MSDS must be kept available to employees and former employees for at least 10 years after the material is no longer used, produced, or stored on the work site. The hazards of chemicals used in our operations is communicated to our employees. Employees will be trained when they are first employed during employee orientation and annually thereafter. Employees will also be trained whenever any new chemical hazard is introduced in the workplace because of process change or job transfer.